

# inequality



## FUNDING OPPORTUNITY ANNOUNCEMENT: EQUAL OPPORTUNITY MEASURES

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The Center for Social and Economic Behavior (C-SEB) at the University of Cologne (UoC) brings together researchers from economics, management science, and psychology to investigate the mechanisms that determine social and economic behavior. As one of the UoC's Centers of Excellence, C-SEB is strongly committed to promote equal opportunities in academia and to provide support for researchers with children. To complement the university's efforts in these areas, C-SEB offers the following funding measures:

## Information on C-SEB EQUAL OPPORTUNITY MEASURES

### Equal opportunity measures

C-SEB is committed to promoting equal opportunities for everyone. All C-SEB members can apply with requests for equal opportunity funding if they can give good reasons. Fundable activities include seminars, trainings, or workshops on equal opportunity topics; other formats are also conceivable.

Eliminating discrimination against women remains a priority of our equal opportunity activities; the applications of women may therefore be given preference. Funding for *career development activities* in the form of seminars, coaching, or mentoring (as offered, for example, by the UoC's [Female Career Program](#)) is reserved for female C-SEB members. Non-tenured female researchers can also apply for *female travel funds* to network with excellent researchers in their field by way of short-term research stays.

### Eligibility, requirements, and application

The C-SEB equal opportunity measures are open to C-SEB members who are employed at or receive a stipend from the University of Cologne. Available funding is primarily reserved for women and researchers with childcare needs; however, all C-SEB members can apply if they can argue for their need for support. Female travel funds are available only to non-tenured female researchers. For permanent childcare spots, only those can apply who have an employment contract with the UoC. There is no application deadline; each submission is individually reviewed and decided upon. To apply, please submit your application ([form](#)) to [c-seb@uni-koeln.de](mailto:c-seb@uni-koeln.de).

### Family support measures for researchers with children

#### *Parent-child office & mobile playrooms*

C-SEB maintains a parent-child office equipped with a changing table and crib in the SSC-building (Universitätsstr. 22a, room 4.330). C-SEB also provides a mobile playroom ([KidsBox](#)) in both the SSC and Bauwens (Richard-Strauss-Str. 2) buildings, which can be borrowed as needed. The KidsBox has wheels and can be taken to any floor accessible by elevator. To use these facilities, please contact the C-SEB Central Office (phone: +49 221 470-1146 | e-mail: [c-seb@uni-koeln.de](mailto:c-seb@uni-koeln.de)).

#### *Childcare support*

C-SEB is prepared to fund prioritized access to a limited number of permanent spots in local daycare facilities. Furthermore, C-SEB offers financial support for work-related short-term childcare needs, as arranged through the UoC's [Dual Career & Family Support \(CFS\)](#) (e.g., Backup-Service, Care Fund).

For inquiries, please contact the C-SEB Central Office | Phone: +49 221 470-1146 | E-mail: [c-seb@uni-koeln.de](mailto:c-seb@uni-koeln.de)