

inequality



FUNDING OPPORTUNITY ANNOUNCEMENT: EQUAL OPPORTUNITY MEASURES

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The Center for Social and Economic Behavior (C-SEB) at the University of Cologne brings together researchers from economics, management science, and psychology to investigate the mechanisms that determine social and economic behavior. As one of the University of Cologne's Centers of Excellence, C-SEB is strongly committed to promote equal opportunities in academia and to provide support for researchers with children. To complement the university's efforts in these areas, C-SEB offers the following funding measures:

Information on C-SEB EQUAL OPPORTUNITY MEASURES

Equal opportunity measures

Female travel funds

Travel funds for short-term research stays are available for female junior researchers to network with excellent researchers in their field.

Seminars and trainings on gender issues

Funding is available for training, coaching, and mentoring on gender issues and career development for female researchers as offered, for example, by the [Female Career Program](#) of the University of Cologne.

Open call for other measures

The current focus of our equality measures is on eliminating discrimination against women; therefore, women are given priority in the allocation of funds. At the same time, C-SEB is also committed to promoting equal opportunities for other disadvantaged groups and open to other formats of support. All C-SEB members can apply with requests for funding if they can give good reasons.

Eligibility, requirements, and application

The C-SEB equality opportunity measures are open to C-SEB members who are employed at or receive a stipend from the University of Cologne. Available funding is primarily reserved for women and researchers with childcare needs; however, all C-SEB members can apply if they can argue for their need for support. Female travel funds are available only to female junior/non-tenured researchers. For permanent childcare spots, only those can apply who have an employment contract with the UoC. There is no application deadline; each submission is individually reviewed and decided upon. To apply, please submit your application ([form](#)) to c-seb@uni-koeln.de.

Family support measures for researchers with children

Baby-friendly parent-child-office

C-SEB maintains a parent-child-office equipped with toys, changing table, and a baby cot in the SSC-building (Universitätsstr. 22a, room 4.301). To use it, please contact the C-SEB Central Office (phone: +49 221 470-1146 | e-mail: c-seb@uni-koeln.de).

In the Bauwens building, a box with toys and other useful utensils is available. Please contact Anne Gast (phone: +49 221 470-8648 | e-mail: anne.gast@uni-koeln.de) if you would like to use it.

Childcare support

C-SEB is prepared to fund prioritized access to a limited number of permanent spots in local daycare facilities. Furthermore, C-SEB offers financial support for work-related short-term childcare needs, as arranged through the [Dual Career & Family Support \(CFS\)](#) of the University of Cologne (e.g., Backup-Service, Care Fund).

For inquiries, please contact the C-SEB Central Office | Phone: +49 221 470-1146 | E-mail: c-seb@uni-koeln.de